

Mount Vernon School District No. 320
Salary Schedule 2020-2021

PSE 1-Paraeducator/Vol Coordinators*/**/***/***/****	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Paraeducator/Bus Monitor	19.24	19.92	20.62	21.35	22.10	22.88
Paraeducator with Sign Language		22.46	23.25	24.08	24.92	25.79
Home Visitor (District Office)		22.01	22.79	23.59	24.42	25.27
SLP-A / LPN		25.94	26.85	27.79	28.77	29.79
ELL School/Home Liaison		22.01	22.79	23.59	24.42	25.27
*add .25/hr for completion of Core Competency trainings completed before 09/2001 **Add .50/hr for completion of approved PSE Apprenticeship program		***Longevity--add \$0.75/hr for Years 20-24; \$1.00/hr for Years 25+ ****Paraeducator Premium Responsibility Stipend per CBA: \$1,000				
PSE 2-Custodian/Maint/Food Service/Mech/Tech	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Custodial		Summer School Differential for contracted employees: \$1.50/hr Custodian Shift Differential: \$.30/hr				
Head Custodian-High School		25.56	26.11	26.69	27.26	27.81
Head Custodian-Middle School		25.02	25.55	26.09	26.62	27.15
Head Custodian-Elementary School		24.77	25.34	25.89	26.46	27.00
Head Custodian-HS Gym Custodian		25.02	25.55	26.09	26.62	27.15
Custodian (includes Gym Custodian)	21.96	22.97	23.49	23.98	24.50	24.99
Assistant/Summer Custodian		15.72	16.14	16.56	17.02	17.48
Facility Monitor		15.72	16.14	16.56	17.02	17.48
Maintenance						
Carpenter		33.66	34.61	35.58	36.51	37.45
Grounds		25.54	26.15	26.68	27.24	27.77
Mechanical/Heating		33.66	34.61	35.58	36.51	37.45
Painter/Roofer		33.66	34.61	35.58	36.51	37.45
Athletic Program Support/Maintenance		28.73	29.43	30.11	30.72	31.31
Maintenance/Utility		28.73	29.43	30.11	30.72	31.31
Assistant Maintenance/Utility/Courier		23.04	23.55	24.07	24.41	24.74
Warehouse Inventory		28.73	29.43	30.11	30.72	31.31
Security						
Security Lead		27.78	28.42	29.06	29.62	30.18
Security Officer		26.22	26.86	27.50	28.06	28.62
Transportation Mechanics						
Shop Foreman		32.48	33.61	34.35	35.07	35.80
Technician		29.63	30.39	31.16	31.94	32.69
Technician's Assistant		26.38	26.92	27.44	27.95	28.47
Technology						
Server/Infrastructure Specialist II		45.03	45.85	46.67	47.48	48.21
Server/Infrastructure Specialist I		42.72	43.48	44.28	45.04	45.81
Network Support Specialist		33.96	35.06	36.14	37.24	38.33
Bench Tech	26.69	28.14	29.01	29.88	30.75	31.61
Education Technology Assistant		28.14	29.01	29.88	30.75	31.61
Food Services						
Kitchen Manager		24.33	24.98	25.24	25.87	26.51
Head Cook		21.30	21.96	22.67	23.36	24.05
Large Kitchen-Assistant Head Cook		21.28	21.91	22.53	23.16	23.79
Assistant Cook		20.78	21.38	21.99	22.59	23.20
Food Service Assistant	18.12	18.74	19.36	20.00	20.63	21.26
Warehouse/Food Service Driver		25.16	25.68	26.21	26.71	27.23
Catering <i>(Median wage of FSA/HC)</i>		20.10	20.73	21.01	22.03	22.66

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Teamsters/Bus Drivers	Sub	Step 1 Yr 0-1	Step 2 Yrs 2-3	Step 3 Yrs 4-7	Step 4 Yrs 8-14	Step 5 Yrs 15-19	Step 6 Yrs 20+
Bus Driver-Car/Van & Fueler	22.53	24.63	26.35	26.58	27.08	27.58	28.08
MESA/Clerical							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary II	20.15	20.96	21.79	22.67	23.57	24.53	25.50
Secretary III	21.96	22.83	23.72	24.68	25.68	26.70	27.75
Secretary IV	23.77	24.72	25.72	26.74	27.80	28.90	30.05
Asst to Supt Secretary	21.96	22.83	23.72	24.68	25.68	26.70	27.75
Administrative Secretary	23.77	24.72	25.72	26.74	27.80	28.90	30.05
Transportation Dispatcher	23.77	24.72	25.72	26.74	27.80	28.90	30.05
Substitute Coordinator	21.96	22.83	23.72	24.68	25.68	26.70	27.75
Receptionist	20.15	20.96	21.79	22.67	23.57	24.53	25.50
Accounts Payable/Purchasing	27.10	27.95	28.83	29.74	30.67	31.62	32.59
Accounts Receivable/ASB	25.58	26.59	27.66	28.76	29.89	31.09	32.32
<i>*Longevity factor will be applied per CBA to base step 7</i>							
District Office-Exempt							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Superintendent's Secretary	34.72	36.83	37.92	39.07	40.25	41.49	42.79
Human Resources Specialist (Cert & Class)	33.02	34.04	35.11	36.17	37.31	38.43	39.65
Payroll Specialist	31.30	32.44	33.45	34.50	35.54	36.68	37.80
Business Intern (01/01/2021-Step 1 based on min wage)	13.69	14.28	14.89				
<i>*Longevity factor will be applied to base step 7 per agreement</i>							
Professional/Technical							
	61,729	62,109	63,948	65,850	67,836	71,323	74,937
<i>Hourly</i>	29.68	29.86	30.74	31.66	32.61	34.29	36.03
Technology Supervisor							
	101,643	104,781	107,924	111,264	113,487	115,756	119,130
Supervisor							
	Step 1	Step 2	Step 3				
Transportation/Maintenance/Food Services/Finance/Student-Family Access	96,625	99,042	101,518				
Assistant Supervisor	72,308	74,116	75,970				
<i>Includes monthly travel reimbursement beginning 09/01/99</i>							
Administrative							
Superintendent of Schools							210,000
Assistant Superintendent							185,369
Executive Director/Categorical Programs & Executive Director/Student Support Services							171,181
Executive Director/Finance							174,550
	Step 0	Step 1	Step 2	Step 3	Step 4		
Director	137,754	142,011	146,405	150,932	155,599		
High School Principal	151,664	156,205	160,899	165,730	170,697		
High School Vice Principal	134,057	138,080	142,223	146,485	150,879		
Middle School Principal	141,264	145,497	149,860	154,360	158,985		
Middle School Assistant Principal; Supervisory Certificated	127,232	130,423	134,334	138,374	142,523		
Elementary Principal	134,803	138,853	143,017	147,306	151,780		
Elementary Assistant Principal; Assistant Director	120,408	122,764	126,447	130,262	134,166		
Teacher							
Substitute Teacher	Beginning - BA+00 (+ supplemental)						
	\$150/day; if 21 days or more in same position, then per diem rate						