

2024 SEBB Vision Benefits At-A-Glance

The amounts listed below show what you pay for in-network services. **The amounts in parentheses show the most the plan would reimburse you for out-of-network services.** If anything in these charts conflicts with the vision plan's benefits booklet (also called evidence of coverage or certificate of coverage) the benefits booklet takes precedence and prevails. For information on specific benefits and exclusions, refer to the plan's benefits booklet or contact the plan directly.

For Davis Vision by MetLife and EyeMed, some out-of-network lens enhancements are not available.

For MetLife, out-of-network lens enhancement reimbursement is applied to the out-of-network reimbursement amount for each lens.

EyeMed members may use both their \$150 contact lens allowance and \$150 frame allowance during the same visit. Your provider will offer a 20% discount on lenses for your frames.

Adults 19+ (What you pay)	Davis Vision by MetLife	EyeMed	MetLife
Vision care services			
Routine eye exam (once per year starting January 1)	\$0 (\$40)	\$0 (\$84)	\$0 (\$45)
Frames (renews every January 1 of even years)	\$0 up to \$150, then 80% of balance (\$50); \$0 at Visionworks or for any of the Davis Vision Frame Collection	\$0 up to \$150, then 80% of balance (\$75)	\$0 up to \$150, then 80% of balance (\$70); or \$85 allowance at Costco, Walmart, or Sam's Club
Lenses (renews every January 1 of even years)	\$0 (single \$40; bifocal \$60; trifocal \$80; lenticular \$100)	\$0 (single \$25; bifocal \$40; trifocal \$55; lenticular \$55)	\$0 (single \$30; bifocal \$50; trifocal \$65; lenticular \$100)
Progressive lenses (renews every January 1 of even years)	\$50 to \$175 (\$60)	\$55 to \$175 (\$55)	\$0 to \$175 (\$50)
Lens enhancements			
Anti-reflective coating	\$35 to \$85	\$45 to \$85 (\$5)	\$41 to \$85
Scratch-resistant	\$0	\$0 (\$5)	\$17 to \$33
Polycarbonate	\$30	\$40	\$31 to \$35
Photochromic/transitions	\$65	\$75	\$47 to \$82
Polarized	\$75	80% of retail price	80% of retail price
Tinting	\$0	\$15	\$17 to \$44
UV treatment	\$12	\$15	\$0
Contact lenses (instead of glasses)			
Conventional	\$0 up to \$150, then 85% of balance (\$105); or 4 boxes from Collection lenses	\$0 up to \$150, then 85% of balance (\$150)	\$0 up to \$150, then 100% of balance (\$105)
Disposable	\$0 up to \$150, then 85% of balance (\$105); or 8 boxes from Collection lenses	\$0 up to \$150, then 100% of balance (\$150)	\$0 up to \$150, then 100% of balance (\$105)
Medically necessary	\$0 (\$225)	\$0 (\$300)	\$0 (\$210)

Adults 19+ (What you pay)	Davis Vision by MetLife	EyeMed	MetLife
Additional member treatments			
Additional prescription glasses	30% off (some limitations apply)	Up to 40% off	20% off (some limitations apply)
LASIK surgery	40% to 50% off national average price of traditional LASIK	15% off retail price or 5% off a promotional offer	15% off retail price or 5% off a promotional offer
Children under 19 (What you pay)	Davis Vision by MetLife	EyeMed	MetLife
Vision care services (once per year starting January 1)			
Routine eye exam	\$0 (\$40)	\$0 (\$90)	\$0 (\$45)
Frames	\$0 up to \$150, then 80% of balance (\$50); or \$0 at Visionworks or for any of the Davis Vision Frame Collection	\$0 up to \$150, then 80% of balance (\$33)	\$0 up to \$150, then 80% of balance (\$70); or \$85 allowance at Costco, Walmart, or Sam's Club
Lenses	\$0 (single \$40; bifocal \$60; trifocal \$80; lenticular \$100)	\$0 (single \$25; bifocal \$35; trifocal \$53; lenticular \$53)	\$0 (single \$30; bifocal \$50; trifocal \$65; lenticular \$100)
Progressive lenses	\$50 to \$175 (\$60)	\$0 to \$175 (\$40)	\$0 to \$175 (\$50)
Lens enhancements			
Anti-reflective coating (depends on level of coating)	\$35 to \$85	\$45 to \$85 (\$5)	\$41 to \$85
Scratch-resistant	\$0	\$0 (\$8)	\$0
Polycarbonate	\$0	\$0 (\$20)	\$0
Photochromic/transitions	\$0	\$75	\$47 to \$82
Polarized	\$75	\$0	\$0
Tinting	\$0	\$15	\$17 to \$44
UV treatment	\$0	\$15	\$0
Contact lenses (instead of glasses)			
Conventional	\$0 up to \$300, then 85% of balance (\$105); or 4 boxes from Collection lenses	Any amount over \$300 (50% of charge up to \$300)	Any amount over \$300 (\$105)
Disposable	\$0 up to \$300, then 85% of balance (\$105); or 8 boxes from Collection lenses		
Medically necessary	\$0 (\$225)		
Additional member treatments			
Additional prescription glasses	30% off (some limitations apply)	Up to 40% off	20% off (some limitations apply)
LASIK surgery	40% to 50% off national average price of traditional LASIK	15% off retail price or 5% off a promotional offer	15% off retail price or 5% off a promotional offer